

What does it take to win in the talent pool while succeeding in today's evolving business landscape?

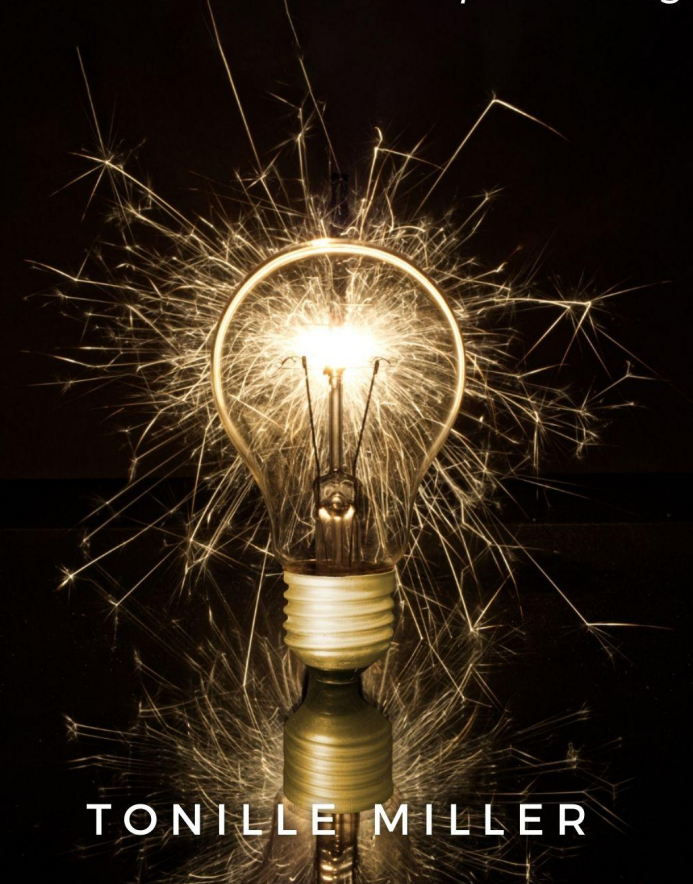
It's more important than ever for companies to unlock the highest capabilities and performance of their people and organizations. Yet, they increasingly create environments and experiences that inadvertently repel, stifle and disengage their employees, and as a result, customers. But there is a better way.

In her thought-provoking book, Tonille Miller unveils the untapped potential in our companies, emphasizing the crucial relationship between employee thriving and business success. Her work bridges the gap between what leaders are trying to accomplish and what employees need to succeed, ultimately creating environments that enrich lives and fuel exceptional performance.

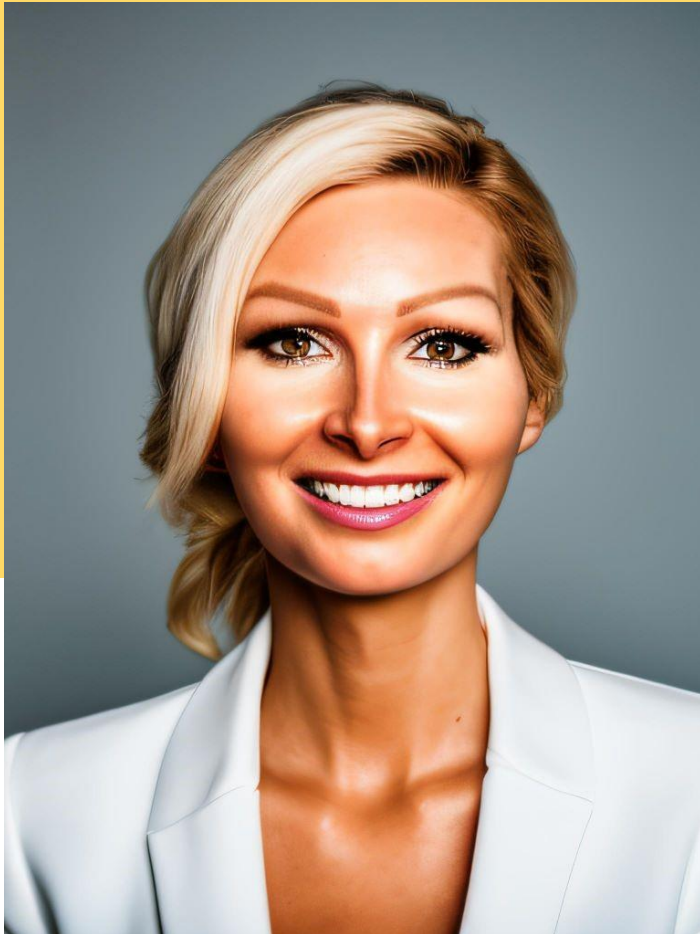
Drawing on extensive research and real-life examples from successful organizations, including her clients, Miller sheds light on blindspots and presents concrete strategies and practical tools to ignite motivation, foster engagement, and cultivate high performance. This indispensable playbook will guide executives, managers, and HR professionals in transforming their organizations into thriving ecosystems where their businesses prosper because employees are able to do the best work of their lives.

THE FLOURISHING EFFECT

Unlocking Employee Thriving and High Performance as Your Competitive Edge



TONILLE MILLER



About Me

Tonille is a prominent organizational psychologist and consultant with a deep understanding of human behavior, high performance, and organizational dynamics. With over 15 years of experience advising Fortune 500 corporations, top consulting firms, and high-growth start-ups, she has become a respected figure in the business transformation, leadership, and employee experience space.

She has been featured on various shows and in media outlets, including the Huffington Post, Nasdaq, TechFunnel, EX Magazine, and the American Journal of Health Promotion. Her inaugural book, *The Flourishing Effect*, out in September, is a playbook for unlocking employee and organizational thriving and sustainable performance.

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